CINPAA | INTERNATIONAL COOPERATIVE FOR TRAINING & CONSULTING

سينبا | التعاونية الدولية للتدريب والاستشارات



Training programme:

MONITORING AND EVALUATION FOR GENDER-FOCUSED PROGRAMS

Delivered in several cities and dates

OUR INTERNATIONAL PARTNERS:

ISDE Law Business School High Performance Education
Higher Institute of Law and Business (ISDE)

Professional Development Institute
Professional Development Institute

Universidad Camilo José Cela
Camilo José Cela University

SEK EDUCATION GROUP

ISO 29993:2017 Learning services for non-formal education and training

ISO 9001:2015

MONITORING AND EVALUATION FOR GENDER-FOCUSED PROGRAMS

About the programme:

Program Objectives: By the end of this course, participants will be able to: Understand the key concepts of gender-sensitive monitoring and evaluation (M&E). Design M&E frameworks that integrate gender indicators and outcomes. Collect, analyze, and report gender-disaggregated data effectively. Apply participatory and feminist M&E methods. Use findings to improve program design, accountability, and impact on gender equity. Target Audience: Program and project managers in NGOs, government, or international agencies. Gender specialists and M&E officers. Researchers and policy analysts. Staff

Objectives:

Developing participants' skills, knowledge, values and professional approaches in:

a. Understand the key concepts of gender-sensitive monitoring and evaluation (M&E).

b. Design M&E frameworks that integrate gender indicators and outcomes.

c. Collect, analyze, and report gender-disaggregated data effectively.

d. Apply participatory and feminist M&E methods.

e. Use findings to improve program design, accountability, and impact on gender equity.

Target audience:

a. Program and project managers in NGOs, government, or international agencies.

b. Gender specialists and M&E officers.

c. Researchers and policy analysts.

d. Staff involved in gender equality and social inclusion projects.

Daily programme:

• Day 1: Foundations of gender-sensitive M&E

a. Introduction to monitoring and evaluation: definitions, purpose and scope

b. Key gender concepts: equity, empowerment and intersectionality

c. Why gender matters in M&E: common gaps and biases in practice

d. Gender-sensitive theory of change and logical frameworks (logframes)

e. Case study: comparing a gender-blind and a gender-aware evaluation of the same project

f. Day output: gender-sensitive theory of change for a sample programme

• Day 2: Designing gender-responsive M&E systems

a. Setting SMART gender indicators, both quantitative and qualitative

b. Baselines, targets and benchmarks in gender programmes

c. Tools and methods for collecting gender-disaggregated data in the field

d. Gender in evaluation questions and terms of reference, with participatory and feminist approaches

e. Workshop: drafting gender indicators with baselines, targets and data collection methods

f. Day output: indicator table with baselines, targets and data sources

• Day 3: Data analysis, reporting and use of findings

a. Analysing and interpreting gender data and intersecting factors

b. Gender-sensitive reporting: language, presentation and inclusiveness

c. Communicating findings to diverse stakeholders through policy briefs and dashboards

d. Using M&E results for learning, decision-making and advocacy

e. Workshop: group exercise: developing a gender-responsive M&E plan

f. Day output: complete gender-responsive M&E plan

Training methods and certificates:

Our programmes are built on modern pedagogy that combines theoretical knowledge with practical application, in line with participants' needs and the demands of the workplace. Methods include:

· **Interactive workshops:** analysis of real data and group discussions that strengthen practical understanding.

· **Case studies:** examples from international organisations that highlight real successes and challenges.

· **Realistic simulations:** participants train through professional scenarios that mirror real situations requiring decisions and situation management.

· **Advanced tools and technologies:** hands-on practice with up-to-date training software and tools suited to each field.

Certificates:

On successful completion, participants receive a certificate issued by CINPAA, a training institute officially registered in the European Union, Spain and the United Kingdom.

CINPAA - Cooperative International for Training and Consulting

Our programmes are delivered within academic and professional partnerships, cooperation agreements and memoranda of understanding with a number of academic and professional institutions, including:

- **Camilo José Cela University - Spain**
- **ISDE - Law & Business School - International**
- **Professional Development Institute - United Kingdom**

These partnerships aim to exchange expertise, develop training content and raise programme quality in line with international best practice.

Kind regards,
International Programmes Department
"CINPAA" INTERNATIONAL COOPERATIVE FOR TRAINING & CONSULTING

Course details and registration

Course Details | Registration

Programme	**MONITORING AND EVALUATION FOR GENDER-FOCUSED PROGRAMS**	Course Title
Language	**English**	Course Language
Duration	**3 days**	Duration
Venue	**Several cities and dates – see the table below**	Venue
Financial offer	**Sent separately, according to the number of participants and the delivery conditions.**	Financial Offer

Registration and confirmation:

To register, please use one of the following:

a. Complete the programme request form on our website.

b. Or send an email from your training department.

c. Or a nomination letter from your organisation.

Send your confirmation by:

Email	info@cinpaa.org
WhatsApp	+34 635 867 686

Our team is ready to advise on accommodation and logistics before and during your stay.

Planned programme dates:

City	Dates
London, United Kingdom	07 - 09 Dec 2026
London, United Kingdom	01 - 03 Mar 2027
Cairo, Egypt	07 - 09 Jun 2027
Madrid, Spain	06 - 08 Sep 2027
Barcelona, Spain	06 - 08 Dec 2027

The programme can be delivered in other cities and on other dates to suit your organisation, at the length you need. The cities are listed on the last page.

سينبا التعاونية الدولية للتدريب والاستشارات | CINPAA – International Cooperative for Training & Consulting

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Scan to save our contact

Cities where we deliver our programmes:

This programme can be delivered in any of the following cities, and elsewhere on request.

Albania Tirana, Saranda	**Australia** Sydney	**Austria** Vienna, Hallstatt, Salzburg / Zell am See	**Azerbaijan** Baku
Bahrain Manama	**Belgium** Brussels, Bruges	**Bosnia and Herzegovina** Sarajevo	**Canada** Toronto, Montreal
China Hong Kong, Shanghai, Beijing, Guangzhou	**Croatia** Dubrovnik	**Cyprus** Nicosia, Limassol, Larnaca	**Czech Republic** Prague
Egypt Cairo, Sharm El Sheikh, Alexandria, Hurghada	**France** Paris	**Georgia** Tbilisi, Batumi	**Germany** Munich, Berlin, Düsseldorf, Frankfurt
Greece Athens, Rhodes	**Hungary** Budapest	**Indonesia** Bali, Jakarta	**Ireland** Dublin
Italy Rome, Florence, Milan, Venice, Como	**Japan** Tokyo	**Jordan** Amman, Aqaba	**Kuwait** Kuwait City
Malaysia Kuala Lumpur	**Maldives** Maldives	**Mauritius** Mauritius	**Montenegro** Budva, Kotor
Morocco Casablanca, Marrakech, Tangier, Rabat	**Netherlands** Amsterdam	**Oman** Muscat, Salalah	**Philippines** Manila
Poland Krakow, Warsaw	**Portugal** Lisbon, Porto	**Qatar** Doha	**Russia** Moscow
Saudi Arabia Riyadh, Jeddah, Dammam	**Serbia** Belgrade	**Slovenia** Ljubljana	**South Korea** Seoul
Spain Madrid, Barcelona, Valencia, Alicante, Benidorm, Malaga / Marbella, San Sebastian, Granada, Cordoba, Canary Islands, Seville, Bilbao	**Switzerland** Geneva, Luzern, Zurich, Interlaken, Zermatt, Lugano	**Thailand** Bangkok, Phuket	**Tunisia** Tunis
Turkey Istanbul, Antalya, Trabzon, Bursa, Izmir, Bodrum, Antakya (Hatay)	**United Arab Emirates** Dubai, Abu Dhabi	**United Kingdom** London, Edinburgh, Manchester, Birmingham	**United States** Miami, New York, Los Angeles, Washington