CINPAA | INTERNATIONAL COOPERATIVE FOR TRAINING & CONSULTING

سينبا | التعاونية الدولية للتدريب والاستشارات



Training programme:

Monitoring and Evaluation for Gender-Focused Programs

Delivered in several cities and dates

OUR INTERNATIONAL PARTNERS:

ISDE Law Business School High Performance Education
Higher Institute of Law and Business (ISDE)

Professional Development Institute
Professional Development Institute

Universidad Camilo José Cela
Camilo José Cela University

SEK EDUCATION GROUP

ISO 29993:2017 Learning services for non-formal education and training

ISO 9001:2015

Monitoring and Evaluation for Gender-Focused Programs

About the programme:

Objectives: Understand the Foundations of Monitoring and Evaluation (M&E): Provide participants with essential knowledge of M&E concepts, focusing on gender-responsive approaches. Develop Gender-Sensitive M&E Frameworks: Equip participants with tools to design and implement M&E frameworks that integrate gender equality indicators. Use Data for Gender Analysis: Teach participants how to collect, analyze, and use gender-disaggregated data to evaluate program impact. Promote Accountability and Learning: Ensure that participants can establish mechanisms for accountability and continuous learning

Objectives:

Developing participants' skills, knowledge, values and professional approaches in:

a. Understand the Foundations of Monitoring and Evaluation (M&E): Provide participants with essential knowledge of M&E concepts, focusing on gender-responsive approaches.

b. Develop Gender-Sensitive M&E Frameworks: Equip participants with tools to design and implement M&E frameworks that integrate gender equality indicators.

c. Use Data for Gender Analysis: Teach participants how to collect, analyze, and use gender-disaggregated data to evaluate program impact.

d. Promote Accountability and Learning: Ensure that participants can establish mechanisms for accountability and continuous learning in gender-focused programs.

e. Improve Gender-Responsive Decision-Making: Empower participants to make informed decisions based on gender-sensitive evaluations.

Target audience:

a. Program and Project Managers: Professionals leading or involved in programs with gender equality objectives.

b. M&E Specialists: Monitoring and evaluation experts who want to strengthen their knowledge of gender-sensitive evaluation practices.

c. Government and International Organization Leaders: Leaders tasked with overseeing gender equality initiatives and ensuring their successful implementation.

d. Gender Advocates: Practitioners involved in advocacy for gender equality and social inclusion in programs.

Daily programme:

• Day 1: Monitoring and evaluation in gender-focused programmes

a. Overview of M&E principles and their relevance to promoting gender equality

b. The role of M&E in measuring progress towards gender equality outcomes

c. Key challenges in evaluating gender-related results and outcomes

d. Distinguishing outputs, outcomes and impact in gender-focused work

e. Case study: examining a programme report that counted participants but missed gender outcomes

f. Day output: list of M&E gaps in a gender-focused programme

• Day 2: Designing a gender-sensitive M&E framework

a. Developing M&E plans that include gender equality indicators

b. Integrating gender-responsive approaches into existing M&E systems

c. Tools and methods for conducting gender analysis in programme evaluation

d. Results frameworks that link activities to gender equality results

e. Workshop: building a gender-sensitive results framework for a sample programme

f. Day output: gender-sensitive M&E framework

- **Day 3: Data collection and gender disaggregation**

a. Good practices in collecting gender-disaggregated data

b. Techniques for analysing data to identify gender gaps and measure progress

c. Combining quantitative and qualitative data to assess gender impact

d. Ethics, safety and confidentiality when collecting data from women and girls

e. Workshop: designing a data collection plan with disaggregation and ethical safeguards

f. Day output: gender-disaggregated data collection plan

- **Day 4: Evaluating programme impact on gender equality**

a. Developing indicators that accurately reflect gender equality outcomes

b. Evaluation tools to assess the long-term impact of gender-focused programmes

c. Practical examples of gender-sensitive evaluations from international programmes

d. Attributing change to the programme and accounting for external factors

e. Case study: reviewing an international programme evaluation for gender sensitivity

f. Day output: impact evaluation design outline

- **Day 5: Accountability, reporting and learning**

a. Creating effective reporting systems for gender-focused programmes

b. Accountability to donors, stakeholders and beneficiaries on gender outcomes

c. Using M&E insights to improve programme design and foster continuous learning

d. Learning reviews and feedback mechanisms with programme participants

e. Workshop: drafting a gender outcome report and a learning review agenda

f. Day output: reporting and learning plan for gender outcomes

Training methods and certificates:

Our programmes are built on modern pedagogy that combines theoretical knowledge with practical application, in line with participants' needs and the demands of the workplace. Methods include:

- **Interactive workshops:** analysis of real data and group discussions that strengthen practical understanding.
- **Case studies:** examples from international organisations that highlight real successes and challenges.
- **Realistic simulations:** participants train through professional scenarios that mirror real situations requiring decisions and situation management.
- **Advanced tools and technologies:** hands-on practice with up-to-date training software and tools suited to each field.

Certificates:

On successful completion, participants receive a certificate issued by CINPAA, a training institute officially registered in the European Union, Spain and the United Kingdom.

CINPAA - Cooperative International for Training and Consulting

Our programmes are delivered within academic and professional partnerships, cooperation agreements and memoranda of understanding with a number of academic and professional institutions, including:

- **Camilo José Cela University - Spain**
- **ISDE - Law & Business School - International**
- **Professional Development Institute - United Kingdom**

These partnerships aim to exchange expertise, develop training content and raise programme quality in line with international best practice.

Kind regards,
International Programmes Department
"CINPAA" INTERNATIONAL COOPERATIVE FOR TRAINING & CONSULTING

Course details and registration

Course Details | Registration

Programme	**Monitoring and Evaluation for Gender-Focused Programs**	Course Title
Language	**English**	Course Language
Venue	**Several cities and dates – see the table below**	Venue
Financial offer	**Sent separately, according to the number of participants and the delivery conditions.**	Financial Offer

Registration and confirmation:

To register, please use one of the following:

a. Complete the programme request form on our website.

b. Or send an email from your training department.

c. Or a nomination letter from your organisation.

Send your confirmation by:

Email	info@cinpaa.org
WhatsApp	+34 635 867 686

Our team is ready to advise on accommodation and logistics before and during your stay.

Planned programme dates:

City	Dates
Cairo, Egypt	01 - 05 Feb 2027
Madrid, Spain	03 - 07 May 2027
Barcelona, Spain	02 - 06 Aug 2027
London, United Kingdom	01 - 05 Nov 2027

The programme can be delivered in other cities and on other dates to suit your organisation, at the length you need. The cities are listed on the last page.

سينبا التعاونية الدولية للتدريب والاستشارات | CINPAA – International Cooperative for Training & Consulting

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Cities where we deliver our programmes:

This programme can be delivered in any of the following cities, and elsewhere on request.

Albania Tirana, Saranda	**Australia** Sydney	**Austria** Vienna, Hallstatt, Salzburg / Zell am See	**Azerbaijan** Baku
Bahrain Manama	**Belgium** Brussels, Bruges	**Bosnia and Herzegovina** Sarajevo	**Canada** Toronto, Montreal
China Hong Kong, Shanghai, Beijing, Guangzhou	**Croatia** Dubrovnik	**Cyprus** Nicosia, Limassol, Larnaca	**Czech Republic** Prague
Egypt Cairo, Sharm El Sheikh, Alexandria, Hurghada	**France** Paris	**Georgia** Tbilisi, Batumi	**Germany** Munich, Berlin, Düsseldorf, Frankfurt
Greece Athens, Rhodes	**Hungary** Budapest	**Indonesia** Bali, Jakarta	**Ireland** Dublin
Italy Rome, Florence, Milan, Venice, Como	**Japan** Tokyo	**Jordan** Amman, Aqaba	**Kuwait** Kuwait City
Malaysia Kuala Lumpur	**Maldives** Maldives	**Mauritius** Mauritius	**Montenegro** Budva, Kotor
Morocco Casablanca, Marrakech, Tangier, Rabat	**Netherlands** Amsterdam	**Oman** Muscat, Salalah	**Philippines** Manila
Poland Krakow, Warsaw	**Portugal** Lisbon, Porto	**Qatar** Doha	**Russia** Moscow
Saudi Arabia Riyadh, Jeddah, Dammam	**Serbia** Belgrade	**Slovenia** Ljubljana	**South Korea** Seoul
Spain Madrid, Barcelona, Valencia, Alicante, Benidorm, Malaga / Marbella, San Sebastian, Granada, Cordoba, Canary Islands, Seville, Bilbao	**Switzerland** Geneva, Luzern, Zurich, Interlaken, Zermatt, Lugano	**Thailand** Bangkok, Phuket	**Tunisia** Tunis
Turkey Istanbul, Antalya, Trabzon, Bursa, Izmir, Bodrum, Antakya (Hatay)	**United Arab Emirates** Dubai, Abu Dhabi	**United Kingdom** London, Edinburgh, Manchester, Birmingham	**United States** Miami, New York, Los Angeles, Washington